

## **EXPECTATIONS OF THE DEAN AND RECTOR**

The Dean and Rector of the Cathedral Church of the Advent will be a gifted preacher and teacher of the orthodox Christian faith, understanding that we are all sinners in constant need of the message of Christ's redeeming love.

The Dean and Rector will communicate this message to people clearly, concretely, and personally, both orally and through the written word.

In leading this Christ-centered parish, the Dean and Rector will live a Christ-centered life, with personal Bible study and prayer as regular parts. In responding to God's word, the Dean and Rector's relationship to the Lord will be manifest in compassion for his flock, with a desire for all to know Christ personally and to be inspired to carry the gospel out into the world.

The Dean and Rector will lead the clergy and lay staff. While daily responsibility for administrative, financial, and program direction may be delegated to others, the Dean and Rector must be personally engaged with all members of the clergy and staff, bringing oversight and vision along with appreciation and commitment to all aspects of the life and programs of the parish.

In leading the parish, the Dean and Rector recognizes that an effective church is one unified by the love of Christ and his call to spread the gospel. The Dean and Rector's leadership will accommodate the dynamics of a large and diverse urban parish and reflect a genuine concern and sensitivity to the needs of each parishioner. Anchored in the love of Christ, the Dean and Rector will have a "pastor's heart" manifested in all aspects of the Dean and Rector's ministry and from which flows a discernible love for the congregation and compassion for all sinners.

The Cathedral Church of the Advent is above all else a parish church, but one which values its special relationship with the Diocese of Alabama. The Dean and Rector will work collaboratively with the Bishop of Alabama to foster the mission of the Advent as a Bible-believing, Christ-centered parish church and to enable the Advent, as the Cathedral of the Diocese, to serve well the Diocese and its other parishes.



**CATHEDRAL CHURCH  
OF THE ADVENT**